

# Acknowledgements

(As of July 2005)

This invasive species stewardship manual represents the combined efforts of the Garry Oak Ecosystems Recovery Team and its Invasive Species Steering Committee (ISSC), funding partners, ecologists, researchers, staff from numerous agencies, volunteers, consultants and contractors.

## Financial Sponsors

We are grateful for the financial support provided by:

- The Nature Conservancy of Canada
- Parks Canada Agency, and
- The Habitat Stewardship Program – The Habitat Stewardship Program for Species at Risk is a partnership-based conservation initiative sponsored by the Government of Canada. The Program is managed co-operatively by Environment Canada, the Department of Fisheries and Oceans, and Parks Canada, and is administered by Environment Canada.



## Contributors and Reviewers

Many individuals contributed their time and expertise to the production of this manual by helping with writing, editing, technical reviews, design, layout, map reproduction, and provision of photographs and unpublished field data. As of July 2005, these included:

### The GOERT Invasive Species Steering Committee

Dr. Michelle Gorman, co-chair (City of Victoria, Parks, Recreation and Community Development Department) coordinated and managed this project, with the participation of David Polster, co-chair (Polster Environmental Services Ltd.). Louise Blight (Capital Regional District Parks, and Ministry of Water, Land and Air Protection [B.C.]) managed the first contract and was on the review committee for the second set of inserts. Tracy Fleming (Cowichan Tribes), Pat Boyle (volunteer), Dr. Vince Nealis and Laura Byrne (both from Forestry Canada) also reviewed the stewardship sheets.

### Several other ecologists and researchers

Don Blood (consultant), Dr. Adolf Ceska (consultant), Dr. Richard Collier (Trinity Western University), the late Dr. George Douglas (consultant), Dr. Peter Dunwiddie (UBC), Dr. Don Eastman (UVic), Robert Forsyth (Royal BC Museum), Matt Fairbarns (consultant),

Emily Gonzales (UBC), Andrew MacDonald (consultant), Dr. Alton Harestad (SFU), Dr. Karl Larsen (University College of the Cariboo), Dr. Andrew MacDougall (UBC), Dr. Mike Miller (UVic), Carol Murray (ESSA Technologies Ltd.), and David Stirling (Victoria Natural History Society).

### **Staff from numerous other agencies**

Capital Regional District Parks: Tracy Fleming and Joel Ussery; Forestry Canada: Dr. Raj Prasad; Ministry of Water, Land and Air Protection (B.C.): Conrad Berubé, Mike Brady, Brenda Costanzo, David Fraser, Gerard Hales (former staff), Gail Harcombe, and Bill Hubbard (former staff); Ministry of Forests (B.C.): Robb Bennett and Wayne Erickson; Ministry of Sustainable Resources Management (B.C.): Leah Ramsay; Nature Conservancy of Canada: Tim Ennis; Parks Canada Agency: Brian Reader; Royal BC Museum Corporation: Dr. Richard Hebda.

### **Staff from the GOERT Secretariat**

Marilyn Fuchs (Program Coordinator, former staff), Dr. Louise Goulet (Executive Director), Chris Junck (Outreach Coordinator), Carolyn Masson (Outreach Specialist), Leslie Robinson (Financial Administrator), and Jim Rutter and Carolyn Yakel (both former Outreach staff).

### **Other contributors**

Aliens-L listserv members, Kathleen Nicolas

### **Photographers**

The photographs and illustrations used in this manual are from various sources and are used with permission from the rights holders. Credits are noted with each image.

### **Contractors**

Several individuals or companies were contracted over the past three years to develop specific sections or products associated with the Invasive Species Manual, namely:

Bayside Press, Beacon Hill Communications Group Inc., Annie Weeks (designer), Digital Direct Printing Ltd., Donald Gunn (illustrator), Indigo Sky Graphic Design (designer), Juliet Craig (project manager, researcher, writer, editor), Judith Cullington (project manager, researcher, writer, editor), Nicola Furlong (writer), Dawn Loewen (editor), Carrina Maslovat (project manager and writer), Marian McCoy (researcher, writer), Muze Creative (designer), Lauren Pashuk (illustrator).